



James I. Gibson Elementary School  
271 Leisure Circle  
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Jill Keith, Principal  
Blair Rodrigues, Assistant Principal

## School Organizational Team Community Meeting Agenda Wednesday, November 3, 2021

### DETAILS

Date: Wednesday, November 3, 2021

Time: 2:30 pm

Location: Google Meet [meet.google.com/anh-hcvq-kys](https://meet.google.com/anh-hcvq-kys)

Call-In Details: Heather Vincent (702) 287-9653 or email [vincehn@nv.ccsd.net](mailto:vincehn@nv.ccsd.net) to add agenda items, request speaking time, questions or concerns.

### ATTENDEES

2020-21 Board Members and Gibson Community

This meeting minutes are posted publicly on the school website at <http://gibson.ccsd.net/>

### New Business

- Service Level Agreements - Gibson does not use Service Level Agreements. It is required that the information regarding this is shared with the SOT. Service Level Agreements came about when the SOT district wide started up. It is the ability to hire companies outside of the district for services from food for lunches, landscape services, cleaning etc. How it works is we are allotted a certain amount of \$ per student (if it were for lunch) then the school would buy food from say Pizza Hut for school lunch. Why does Gibson not do this? There are so many hoops to jump through for a company to offer this to the school. It is also low funded. There is no way Gibson could hire a company to work at the school. I.E. We could not hire and have the money to pay an outside cleaning company to cover two 8 hour positions and one 4 hour position. If you would like more information regarding this program, please contact Mrs. Keith and she will forward it on to you.
- CTT's - Temporary School Aides - There was extra money in the budget to hire CTT's. We have 5 individuals who were hired and worked at Gibson before and will be returning to work as CTT's. The two who will be starting soon are Heather Zeni and Aria Cheney. We are super excited to have them working back with us. If you are interested in becoming a CTT, please contact the school.
- New Second Grade Class - Before school started Gibson had four 2nd grades classes but only two 1st grade classes but needed three. Mrs Bennett graciously moved from

2nd grade to 1st grade. Once the budget was finalized, it allowed us to hire an additional 2nd grade teacher to help the students meet the “Read by 3” requirements. Mrs. Matanane came out of retirement and was hired as our new 2nd grade teacher. Five students were taken from the three existing 2nd grade classes to form Mrs. Matanane’s class. This is her second week teaching.

- Zone Variances 2022-2023 - The Zone Variances will be changing for the 2022-2023 school year. Instead of each school handling the requests, it will move to the district level.
  - As per Mrs. Keith, she believes that all the existing zone variances will be granted for next year.
  - If an employee at Gibson has a zone variance for their child, they will get priority for a zone variance.
  - If you have a child in the Pre K Autism program, that child’s sibling will be granted a zone variance.
  - You will have to apply for a zone variance each year.
  - When the schools handled zone variances they looked at test scores, grades, attendance, and behavior. The District will not be looking at these to determine zone variances.
    - Why is it moving to the District level? - There are some schools that are over capacity and others that are under capacity. They are taking away “choice schools” and handling zone variance in hopes that it will even out so schools are at capacity not over or under and provide more equity to diverse families.
  - We do not know the status of this. We were told that we would start receiving applications in November and we have seen nothing yet.
  - When we receive more information, Mrs. Keith will share it with everyone.
- NDE Textbook adoption for Tier 1 ELA - Tier 1 means the same instruction for every student. We did receive Tier 1 for Math = Envisions. Jara promised Tier 1 instruction for ELA. Due to the outcome of last week’s Board of Trustees meeting, we do not know if the Tier 1 ELA instruction will continue for next year.
- Spring Break 2022-2023 - Due to teacher and parents complaints and reviewing what other schools are doing across the nation, the district will be separating Spring Break and Easter for the 2022-2023 school year.
  - Easter will be a four day weekend. Having the Friday before Easter off and the Monday after off.
  - Spring Break will be 1 week.
  - We do not know if the 2022-2023 schedule/calendar passed at the last Board of Trustees meeting.
- District recruitment of teachers nationwide - The District is looking, not only nation wide but world wide for qualified teachers.
- Attendance incentives - Attendance incentives will no longer be permitted this year. By having Attendance incentives it is sending a conflicting message during a time when we are encouraging students to stay home when sick. The teachers will be asked to remove the “We are all here” posters.
- Pumpkin Run Recap - The fundraiser raised \$15,660. Thank you to everyone who helped make this fundraiser a huge success! \$9,900 will pay for the Lexia program. And \$5,000 will go to the World Series of Reading program to buy new series and replace worn out books.
- Open Items - Winterfest - We will not be able to have a Winterfest like previous years. And the weather is too unpredictable to have the event fully outside. Mrs. Goodman is working with “All Fired Up” to still do the ornaments.

- The grade levels will be invited to the Multi Purpose room at different times.
- Students and parents will be able to come and paint their ornaments.
- They will be given 30 minutes to paint.
- The ornaments will need to be pre ordered.
- \$2 per every ornament will be donated to the school to be used for the 5th grade Legacy Wall.
- Winterfest will be December 9th starting at 2:30 pm.

Next meeting - December 1st, 2:30 pm